



WITH PROMISED COMMUNITY POLICING FRAMEWORK FIRMLY IN PLACE, LRPD CHIEF KEITH HUMPHREY SET TO RETIRE IN MAY

*****TO BE RELEASED: May 02, 2022**

Last week, Chief Keith Humphrey advised City Hall of his intention to retire after three years proudly serving as the 38th chief of police of the LRPD, the largest law enforcement agency in the State of Arkansas.

Under Chief Humphrey's tenure as chief, the department underwent a major philosophical shift, one demanded at the voter polls in 2018. And he accomplished major departmental goals as well. The changes Chief Humphrey instituted served to address the concerns that Little Rock residents—especially citizens and officers of color—had expressed for many years. Key initiatives brought by Chief Humphrey include, but are not limited to:

- Initiation of Independent Review of police-involved shootings;
- Implementation of a new No-Knock warrant policy resulting in elimination of unconstitutional no-knock raids;
- Development of a discipline matrix;
- Establishment of a citizen's review board;
- Implementation of LRPD's first formalized field training program;
- An increase in minority and women officers in supervisory positions;
- Elimination of nepotism as a means of hire, promotion or assignment;
- Introduction of body worn cameras for increased officer accountability;
- An increase in the number of community forums throughout the city;
- Initiation of 21st Century policing protocol and training;
- Maintenance of a 89-92% occupied staffing rate;
- An increase in staffing in the FOIA response unit for greater transparency;
- Establishment of the LRPD's first LGBTQ liaison program; and
- Achieving annual departmental goals within budget 2019-21.

Chief Humphrey considers it a true honor to have led a thriving department with over 600 employees in service of a city as wonderful, diverse and forward-thinking as Little Rock, and he humbly hopes that the changes he brought to the city—ones urged by Little Rockers in Fall 2018—contributed in some measure to the growth of the Natural State's metropolis.

Regardless of Chief Humphrey's impact, though, he understands that structural change is difficult for some folks to endure, but he nonetheless encourages all officers to move beyond their figurative comfort zones and to embrace proven law enforcement community policing styles. Chief Humphrey is also extremely thankful to those who stood with him as he endeavored to make the department not only more efficient but also a positive and healthy place to work, regardless of one's race, gender, nationality or sexual orientation.

In closing, we echo the words expressed by Chief Humphrey during his retirement announcement to City Hall, "May God continue to Bless this department."

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